DLN: 93493292001022

Form **990** 

Department of the Treasury

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public

Internal F					4.4	,	Inspection
			endar year, or tax year beginning 0 C Name of organization	1-01-2011 and ending 12-31-20	11	D Employer ide	entification number
<b>B</b> Che		pplicable	APPALACHIAN VOICES			56-204995	6
Nam			Doing Business As			E Telephone nu	
, Han						(828) 262-1	1500
Terr			Number and street (or P O box if mail is 171 GRAND BLVD	not delivered to street address) Room/s	suite	<b>G</b> Gross receipts	\$ 1,581,986
, reπ Γ Ame			City or town state or country and 7ID				
_			City or town, state or country, and ZIP + Boone, NC 28607	4			
I App	lication	n pending			_	J	
			F Name and address of principal APPALACHIAN VOICES	al officer		ıs a group returr ates?	n for ┌ Yes ┍ No
			171 GRAND BLVD		aiiiii	ites	) 165 J* 110
			Boone,NC 28607			ll affiliates includ	
	-exem	npt status	▼ 501(c)(3)	t no )	_		(see instructions)
					H(c) Grou	up exemption nu	ilibei 🕨
			P //APPVOICES ORG		<u> </u>		
			Corporation Trust Association	Other -	<b>L</b> Year of fo	rmation 1997 M	State of legal domicile NC
Par	t I	Sumn	nary				
		•	scribe the organization's mission of E ENVIRONMENTAL PROBLEMS	5	T ON THE CE	NTRAL AND SO	OUTHERN
ا پو			HIAN MOUNTAINS				
)   							
Ē							
Governance	2	Check this	s box দ if the organization discor	ntinued its operations or disposed	of more than 2	25% of its net as	ssets
	3	Number of	f voting members of the governing l	body (Part VI, line 1a)		3	16
Activities &	4	Number of	findependent voting members of th	e governing body (Part VI, line 11	o)	. 4	16
토	5	Total num	ber of individuals employed in cale	ndar year 2011 (Part V, line 2a)		5	23
Act	6	Total num	ber of volunteers (estimate if nece	ssary)		6	740
			lated business revenue from Part \			7a	0
	Ь	Net unrela	ited business taxable income from	Form 990-T, line 34	1 .	7b	_
	_				Pric	or Year	Current Year
<u>.</u>	8		utions and grants (Part VIII, line 1	•	1,371,188	1,558,743	
Revenue	9 10		n service revenue (Part VIII, line 2 nent income (Part VIII, column (A)	<u> </u>	2,691	-6,354	
Æ	11		evenue (Part VIII, column (A), line	•	12,870	20,404	
	12		venue—add lines 8 through 11 (mi		ne -	12,070	20,101
			<u> </u>			1,386,749	1,572,793
	13		and similar amounts paid (Part IX,				0
	14		s paid to or for members (Part IX, c				0
8	15	Salaries 5-10)	s, other compensation, employee be	enefits (Part IX, column (A), lines		814,823	949,872
Expenses	16a	•	ional fundraising fees (Part IX, colu	ımn (A ), line 11e)			0
₹	ь		draising expenses (Part IX, column (D), line				
ш	17		xpenses (Part IX, column (A), lines			499,494	524,163
	18	Total ex	penses Add lines 13–17 (must e	qual Part IX, column (A), line 25)		1,314,317	1,474,035
	19	Revenue	e less expenses Subtract line 18 f	rom line 12		72,432	98,758
88					_	g of Current	End of Year
Not Assets or Fund Balances	20	Total a -	scate (Dart V. lina 16)		<b> </b>	<b>7ear</b> 576,400	696,607
A B	20 21		ssets (Part X, line 16)			24,217	45,666
25   25	22		ets or fund balances Subtract line			552,183	650,941
Par			ture Block			002/200	333/312
Under	penal edge a	lties of per and belief,	jury, I declare that I have examined the it is true, correct, and complete. Dec				
		*****				012-09-17	
Sign		Signatu	ure of officer		D	ate	
Here	;		MAYS EXECUTIVE DIRECTOR  r print name and title				
		<del>                                     </del>		D-4-	Charle of	Dec == == -7- +	vor identification
De!!		Preparer's signature	KEVIN OLIVER	Date 2012-10-18	Check if self-employed	(see instructions	yer identification number )
Paid	rom-	-	F				
Prepa Use C		ıf self-emp				EIN Þ	
	· · · · · y	address, a	nd ZIP + 4 PO BOX 1908			Dhora na h 10	20) 264 2505
			BOONE, NC 28607	Pnone no ► (8	Phone no 🕨 (828) 264-3595		

May the IRS discuss this return with the preparer shown above? (see instructions) . . . .

Par		Statement of Program S Check if Schedule O contains a					
1	Briefly	describe the organization's mi	ssion				
	OLVE E	NVIRONMENTAL PROBLEMS	HAVING THE GR	EATEST IMF	PACTONT	HE CENTRAL AND SOUT	HERN APPALACHIAN
2		organization undertake any si or Form 990 or 990-EZ?		services durii	ng the year	which were not listed on	┌ Yes ┌ No
	If "Yes	," describe these new services	on Schedule O				
3	service	e organization cease conducting		nt changes i	n how it cor	nducts, any program	┌ Yes ┌ No
	IT Yes	," describe these changes on S	cnedule O				
4	expens	be the organization's program sees Section 501(c)(3) and 501 and allocations to others, the t	(c)(4) organization	ns and sectio	n 4947(a)(	1) trusts are required to re	port the amount of
4a	(Code	) (Expenses \$	840,548	including gra	ants of \$	) (Revenue \$	621,838 )
	CURRE	ATE COAL'S EXTERNALITIES INTERNA NTLY PASSED ON TO THE PUBLIC IN T ON ENDING MOUNTAINTOP REMOVAL	THE FORM OF AIR AND				
4b	(Code	) (Expenses \$	214,326	ıncludıng gra	ants of t	) (Revenue \$	176,358 )
4D	•	\$ Lxpenses) ( NT MAJOR NEW INVESTMENTS IN COA	,	, ,		, ,	, ,
		/ABLE ENERGY AND ENERGY EFFICIEN		ICITI IIIAI WO	JED LOCK 03	INTO DECADES OF CONTINOED (	COAL OSE AND DISCOURAGE
	(Code	) (Expenses \$	160,445	including gra	anta of d	) (Revenue \$	17,114 )
<b>4</b> c	PROMO	) (Expenses \$ TE POLICIES AND STRENGTHEN EFFO JLTURAL HERITAGE OF THE APPALACH	RTS TO HASTEN A TRA	NSITION TO CLI		, ,	• •
	0+6	nrogram conucca (December)	n Sahadula O N				
40		program services (Describe i nses \$	•	of #		) (Revenue \$	\
		<u>'</u>	including grants			/ (Nevenue \$	,
4e	Total	program service expenses -\$	1,215,3	19			

Part TV	Checklist of	Required	Schedules
	CHCCKHSCOL	IXCUUII CU	Scriculics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💋	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

	350 (2011)			i age -
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,  Part I	31		No
32	· · · · · · · · · · · · · · · · · · ·	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)^2$ If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Dovt V	Statemente Decarding	Other IRS Filings and Tax Compliance
Рагц V	Statements Regarding	Other IRS Fillings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	-1	
			Yes	No
la	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Ta 12			
D	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		100	
la	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ia	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).	OD		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	ŀ		
е	contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
,	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	ı		
		8		
_	Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 49662	0-		
	Did the organization make any taxable distributions under section 4966?	9a 9b		
.0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
2	year  Section F01(c)(20) qualified nonprefit health incurance issuers			
	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	l		
a	<b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
С	Enter the aggregate amount of reserves on hand			
_	13c	.		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N o
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax							
b	year							
2	Independent							
3	other officer, director, trustee, or key employee?							
	supervision of officers, directors or trustees, or key employees to a management company or other person? .							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
6	Did the organization have members or stockholders?	6	Yes					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
ь	Each committee with authority to act on behalf of the governing body?	8b						
9								
Se	ection B. Policies (This Section B requests information about policies not required by the Internal							
Re	venue Code.)							
			Yes	No				
	Did the organization have local chapters, branches, or affiliates?	10a		No				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes					
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No				
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b						
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c						
13	Did the organization have a written whistleblower policy?	13		No				
14	Did the organization have a written document retention and destruction policy?	14		No				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes					
ь	Other officers or key employees of the organization	15b						
_	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the							
	organization's exempt status with respect to such arrangements?	16b						
	ction C. Disclosure							
17	List the States with which a copy of this Form 990 is required to be filed▶							
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)							

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website Vpon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization SUSAN CONGELOSI
  171 GRAND BLVD

Boone, NC 28607 (828) 262-1500

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization		lated o	rganı	zatio	ons	compe	nsat	ted any current or f	ormer officer, direct	tor, or trustee
<b>(A)</b> Name and Title	(B) Average hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) WILLA MAYS EXECUTIVE DIRECTOR	40 00				х	х		0	0	0
(2) CHRISTINA HOWE CHAIR	4 00	х		х				0	0	0
(3) HEIDI BINKO VICE CHAIR	5 00	х		х				0	0	0
(4) BUNK SPANN TREASURER	5 00	х		х				0	0	0
(5) CALE JAFFE SECRETARY	5 00	х		х				0	0	0
(6) MARY ANNE HITT BOARD MEMBER	2 00							0	0	0
(7) BRENDA SIGMON BOARD MEMBER	2 00							0	0	0
(8) REV JIM DEMING BOARD MEMBER	2 00							0	0	0
(9) DOT GRIFFITH BOARD MEMBER	2 00							0	0	0
(10) LAUREN WATERWORTH BOARD MEMBER	2 00							0	0	0
(11) KATHY SELVAGE BOARD MEMBER	2 00							0	0	0
(12) CLARA BINGHAM BOARD MEMBER	2 00							0	0	0
(13) LANDRA LEWIS BOARD MEMBER	2 00							0	0	0
(14) SILAS HOUSE BOARD MEMBER	2 00							0	0	0
(15) RICK PHELPS BOARD MEMBER	2 00							0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	ne and Title  A verage hours per week (describe hours an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099-MISC)		(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estimated amount of other compensation from the organization and		
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		organiza		
1b	Sub-Total			<u></u>				<u>▶</u>							
	T 1 1 ( 11 !! 41 . 14 )						_	<b> </b>							
2	Total number of individuals (incli \$100,000 of reportable compens	udıng but not lın	nited to	thos	e lıs			) who	receive	d more tha	an				
3	Did the organization list any <b>forr</b> on line 1a? <i>If "Yes," complete Sch</i>									t compens	ated employee		Yes	No	
4	For any individual listed on line 1 organization and related organization and related organization.	.a, is the sum of	report	able	com	pens	sation	and	other cor			3 4		No	
5	Did any person listed on line 1a services rendered to the organiz									anızatıon (	or individual for •	5		No	
Se	ction B. Independent Con	tractors													
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	the organizatio ear									ng with				
	Nan	(A) ne and business add	dress							Desc	(B) ription of services		(C Comper		
	Total number of independent conti \$100,000 of compensation from t			ot lır	nıted	l to	those	liste	d above)	who recei	ved more than				

Part V	4444	Statement of Revenue					
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
रु छ	1a	Federated campaigns 1a					
E E	ь	Membership dues 1b	63,650				
56		·	4,766				
जें दे	C	Fundraising events 1c					
<u>*5,≅</u>	d	Related organizations 1d					
ÆΞ	e	Government grants (contributions) 1e					
្ទ្	f	All other contributions, gifts, grants, and <b>1f</b>	1,490,327				
<b>₹</b>	g	similar amounts not included above  Noncash contributions included in					
= 0 = 0	9	lines 1a-1f \$ 2,317					
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a-1f	▶	1,558,743			
<u> </u>							
ë	_	Busines	s Code				
ē	2a						
<u> </u>	b						
e G	С						
35	d						
ğ	e						
ē	f	All other program service revenue					
Program Serwce Revenue	•	other program service revenue					
Δ	g	Total. Add lines 2a-2f	. >				
	3	Investment income (including dividends, interes	st				
		and other similar amounts)	▶ [	2,839			2,839
	4	Income from investment of tax-exempt bond proceeds .	. ►				
	5	Royalties	. ►				
		(ı) Real (ıı) Pe	rsonal				
	6a	Gross rents					
	b	Less rental expenses					
	c	Rental income					
	١.,	or (loss)	<b>&gt;</b>				
	d	Net rental income or (loss)	•				
		(i) Securities (ii) O	ther				
	7a	from sales of					
		assets other than inventory					
	ь	Less cost or	9,193				
		other basis and sales expenses					
	С	Gain or (loss)	-9,193				
	d	Net gain or (loss)	► [	-9,193	-9,193		
an	8a	Gross income from fundraising events (not including					
Other Revenue		\$ of contributions reported on line 1c) See Part IV , line 18					
Œ L		а					
÷	ь	Less direct expenses b					
Б	c	Net income or (loss) from fundraising events .		0			
	9a	Gross income from gaming activities See Part IV, line 19					
	.	a					
	b	Not use major (loss) from saming activities	<u> </u>				
	с 10а	Net income or (loss) from gaming activities .  Gross sales of inventory, less					
		returns and allowances .					
	ь	Less cost of goods sold <b>b</b>					
	С	Net income or (loss) from sales of inventory .	, 🕨				
		Miscellaneous Revenue Busines	s Code				
	11a	ADVERTISEMENTS		17,039	17,039		
	ь	REIMBURSEMENTS		3,365	3,365		
	С						
	d	All other revenue					
	e	<b>Total.</b> Add lines 11a–11d					
			- ▶	20,404			
	12	Total revenue. See Instructions	<b>▶</b>				

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	70,000	42,000	14,000	14,000
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	750,901	638,935	47,979	63,987
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	62,266	53,468	5,742	3,056
10	Payroll taxes	66,705	55,416	5,004	6,285
11	Fees for services (non-employees)				
а	Management				_
b	Legal	4,625	4,625		
C	Accounting	4,500		4,500	_
d	Lobbying				
e	Professional fundraising See Part IV, line 17				_
f	Investment management fees				
g	Other	14,093	9,220	2,420	2,453
12	Advertising and promotion	5,529	5,426	103	
13	Office expenses	18,283	12,051	997	5,235
14	Information technology				
15	Royalties				
16	Occupancy	63,236	57,808	2,404	3,024
17	Travel	147,573	140,129	4,716	2,728
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	9,747	6,286	3,194	267
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	10,845	9,761	1,084	
23	Insurance	2,205	1,829	167	209
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	CONTRACT LABOR	66,018	65,987	31	
b	PRINTING AND REPRODUCTION	58,412	49,397	9,015	
c	POSTAGE	22,788	20,970	867	951
d	TELEPHONE	22,080	21,234	268	578
e					
f	All other expenses	74,229	58,246	9,680	6,303
25	Total functional expenses. Add lines 1 through 24f	1,474,035	1,252,788	112,171	109,076
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 147,386 69,209 1 376,298 257.717 2 3 72,500 3 258,000 2.497 8.030 4 Accounts receivable, net . 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Schedule L . . . . . 7 8 9 26,171 9 Prepaid expenses and deferred charges . . . . 58.015 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 34,216 b Less accumulated depreciation . . . . 28,050 10c 23,799 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 1,675 15 15 1,675 576,400 16 16 696,607 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 24,217 45,666 17 17 Accounts payable and accrued expenses 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L $\ldots$ . $\ldots$ . $\ldots$ 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D . . . . . 26 24,217 26 45,666 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 158,031 27 Unrestricted net assets . . . . 178,600 394, 152 28 472,341 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . . . . Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances . . . . . 552,183 33 650.941 34 Total liabilities and net assets/fund balances . . . . . 576,400 696,607 34

Ра	Check if Schedule O contains a response to any question in this Part XI			. [	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1.5	572,79
2	Total expenses (must equal Part IX, column (A), line 25)	2			174,03
3	Revenue less expenses Subtract line 2 from line 1	3			98,75
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\cdot$ .	4		5	552,18
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		6	550,94
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	issued		103	
_	on a separate basis, consolidated basis, or both	.55464			
	▼ Separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ie	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

#### OMB No 1545-0047

Inspection

#### **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

**Employer identification number** 

APPALACHIAN VOICES 56-2049956 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		Is the Did you notify the organization in col (i) listed in cour governing   Col (i) of your col (i) organized on the U.S.2		Is the organization in col (i) organized		(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Provide the following information about the supported organization(s)

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page <b>2</b>
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	<b>(b)(1)(A)(iv)</b> I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 2011	( <b>f</b> ) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	<b>endar year</b> (or fiscal yea	r beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV ) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions )			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and <b>sto</b>	p here						<b>▶</b> □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and <b>stop here.</b> The org  33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and <b>stop here.</b> The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	<b>2010.</b> If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	<b>▶</b>
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization  Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	<b>►</b> □

**▶**□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> 20	011	( <b>f)</b> Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,301,126	1,330,637	1,085,987	1,354,176	1	,551,660	6,623,586
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	52,943	5,127	4,611	17,012		4,766	84,459
3	Gross receipts from activities that are not an unrelated trade or							
4	business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	1,354,069	1,335,764	1,090,598	1,371,188	1	,556,426	6,708,045
7a	A mounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c	Add lines 7a and 7b							
8	Public Support (Subtract line 7c from line 6)							6,708,045
	ction B. Total Support							
					1		Т	
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	( <b>d)</b> 2010	<b>(e)</b> 20	11	(f) Total
	ndar year (or fiscal year beginning	(a) 2007 1,354,069	<b>(b)</b> 2008	(c) 2009 1,090,598	( <b>d)</b> 2010		,556,426	<b>(f)</b> Total 6,708,045
Cale 9	ndar year (or fiscal year beginning in)			• •				
Cale	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	1,354,069	1,335,764	1,090,598	1,371,188		,556,426	6,708,045
Cale 9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the	1,354,069	1,335,764	1,090,598	1,371,188		,556,426	6,708,045
Cale 9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	1,354,069	1,335,764	1,090,598	1,371,188 3,639		2,839	6,708,045 47,255
Cale 9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c,	1,354,069	1,335,764	1,090,598	1,371,188 3,639 3,639	1	2,839	6,708,045 47,255 47,255
Cale 9 10a  b  c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	1,354,069 12,580 12,580 1,366,649	1,335,764 18,027 18,027	1,090,598 10,170 10,170 1,100,768	1,371,188 3,639 3,639 18,430 1,393,257	1	2,839	6,708,045 47,255 47,255 41,151 6,796,451
Cale 9 10a  b  c 11 12	In)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here	1,354,069 12,580 12,580 1,366,649 for the organization	1,335,764 18,027 18,027 1,353,791 on's first, second,	1,090,598 10,170 10,170 1,100,768	1,371,188 3,639 3,639 18,430 1,393,257	1	2,839	6,708,045 47,255 47,255 41,151 6,796,451 zation,
Cale 9 10a  b  c 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12 ) First Five Years If the Form 990 is	1,354,069  12,580  12,580  1,366,649  for the organization	1,335,764  18,027  18,027  1,353,791  on's first, second,	1,090,598 10,170 10,170 1,100,768 third, fourth, or f	1,371,188 3,639 3,639 18,430 1,393,257	1 501(c)(3	2,839	6,708,045 47,255 47,255 41,151 6,796,451 zation,
Cale 9 10a  b  c 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12 ) First Five Years If the Form 990 is check this box and stop here	1,354,069  12,580  12,580  1,366,649  for the organization of the	1,335,764  18,027  18,027  1,353,791  on's first, second,	1,090,598 10,170 10,170 1,100,768 third, fourth, or f	1,371,188 3,639 3,639 18,430 1,393,257	1	2,839	6,708,045 47,255 47,255 41,151 6,796,451 zation,
Cale 9 10a  b  c 11  12  13 14  See 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	1,354,069  12,580  12,580  12,580  12,580  for the organization  lic Support Pe  1 (line 8 column (i	1,335,764  18,027  18,027  1,353,791  on's first, second,  ercentage f) divided by line: art III, line 15	1,090,598  10,170  10,170  1,100,768  third, fourth, or f	1,371,188 3,639 3,639 18,430 1,393,257	1 501(c)(3	2,839	6,708,045 47,255 47,255 41,151 6,796,451 zation,
Cale 9 10a  b  c 11  12  13 14  See 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12 ) First Five Years If the Form 990 is check this box and stop here  ction C. Computation of Pub Public Support Percentage from 20	1,354,069  12,580  12,580  1,366,649  for the organization  lic Support Pe 1 (line 8 column (in 10 Schedule A, Pa estment Inco	1,335,764  18,027  18,027  1,353,791  on's first, second,  ercentage f) divided by line 1  art III, line 15  me Percentage	1,090,598  10,170  10,170  1,100,768  third, fourth, or f	1,371,188 3,639 3,639 18,430 1,393,257 Ifth tax year as a	1 501(c)(3	2,839	6,708,045 47,255 47,255 41,151 6,796,451 zation,
Cale 9 10a  b  c 11  12  13 14  See 15 16  See 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12 ) First Five Years If the Form 990 is check this box and stop here  ction C. Computation of Pub Public Support Percentage from 20  ction D. Computation of Inv	1,354,069  12,580  12,580  12,580  12,580  for the organization  lic Support Petto 1 (line 8 column (in 10 schedule A, Patto 2011 (line 10 c com 2010 Schedule A)	1,335,764  18,027  18,027  1,353,791  on's first, second,  ercentage f) divided by line : art III, line 15  me Percentage lumn (f) divided b	1,090,598  10,170  10,170  1,100,768  third, fourth, or f  1 3 column (f))  1e  y line 13 column 7	1,371,188 3,639 3,639 18,430 1,393,257 Ifth tax year as a	1 501(c)(3 15 16	2,839  2,839  22,721  ,581,986  3) organi:	6,708,045 47,255 47,255 41,151 6,796,451 zation, 98 700 % 98 900 % 0 700 % 0 880 %

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2011

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test								
SCHEDULE A F	PART III LINE 12 OTHER INCOME INCLUDES VOICE ADVERTISEMENTS, IN-KIND CONTRIBUTIONS & REIMBURSED EXPENSES								
	Explanation								

Schedule A (Form 990 or 990-EZ) 2011

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 56-2049956

Name: APPALACHIAN VOICES

#### Form 990, Special Condition Description:

**Special Condition Description** 

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493292001022

OMB No 1545-0047

#### **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

the Se Se the Se	ction 501(c)(3) organizations that ction 501(c)(3) organizations that	s," to Form 990, Part IV, Line 4, or have filed Form 5768 (election under have NOT filed Form 5768 (election under s," to Form 990, Part IV, Line 5 (Pro	section 501(h)) Conder section 501(l	omplete Part II-A Do h)) Complete Part II-E n <b>990-EZ, line 35c (</b> I	not co 3 Do r Proxy	ompleto not co v Tax)	e Part II-B mplete Part	II-A
				56-204				
ar	t I-A Complete if the or	ganization is exempt under s	section 501(c	) or is a sectior	1 527	org org	anizatio	<u>n.</u>
1	in opposition to candidates for	panization's direct and indirect politic public office in Part IV	al campaign acti	vities on behalf of or	•			
2	Political expenditures			•	•	\$ <u></u>		
•	Volunteer hours							
ar	t I-B Complete if the or	ganization is exempt under s	section 501(c	)(3).				
L	Enter the amount of any excise	tax incurred by the organization und	ler section 4955		<b>-</b>	\$		
2	Enter the amount of any excise	tax incurred by organization manage	ers under section	4955	F	\$		
3	If the organization incurred a s	ection 4955 tax, did it file Form 472	O for this year?				☐ Yes	┌ No
<del>1</del> a	Was a correction made?						☐ Yes	┌ No
b	If "Yes," describe in Part IV							
ar	t I-C Complete if the or	ganization is exempt under s	section 501(c	) except section	n 50	1(c)	(3).	
L	Enter the amount directly expe	nded by the filing organization for sec	ction 527 exempt	t function activities	Þ	\$		
2	Enter the amount of the filing o exempt funtion activities	rganızatıon's funds contributed to oth	ner organizations	for section 527	<b>•</b>	\$		
3	Total exempt function expendi	cures Add lines 1 and 2 Enter here a	and on Form 1120	)-POL, line 17b	<b>F</b>	ď		
4	Did the filing organization file <b>F</b>	form 1120-POL for this year?				→ —	┌ Yes	┌ No
5	organization made payments famount of political contribution	d employer identification number (EI for each organization listed, enter the is received that were promptly and di political action committee (PAC) If a	e amount paid fror rectly delivered t	n the filing organizat o a separate politica	tion's al orga	funds anızat	Also enter	r the
	(a) Name	( <b>b)</b> Address	(c) EIN	(d) A mount paid filing organizatio funds If none, ento	n's	dır	Amount of ntributions i and promptl ectly delive separate po ganization enter -0	received ly and ered to a olitical If none,
				1		1		

(a) Name	( <b>b)</b> Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
For Privacy Act and Paperwork Reduction	n Act Notice, see the instructions for F	 form 990.		orm 990 or 990-EZ) 2011
			ai no socosa <b>schedule c c</b>	UIIII 220 UI 220"EL 1 2011

section 4911 tax for this year?

┌ Yes ┌ No

sincadio o (i	01111 330 01 330 22 / 2011	ı ay
Part II-A	Complete if the organization is exempt under section 501(c)(3) and filed Form 5768	(election
	under section 501(h)).	

Α	Check		If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,
		_	expenses, and share of excess lobbying expenditures)

<b>B</b> Check I if the filing organization checked box A and "limited control" provis	sions apply
----------------------------------------------------------------------------------------	-------------

	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing Organization's Totals	<b>(b)</b> Affiliated Group Totals
a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)	18,146	51,408
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)	51,408	
c	Total lobbying expenditures (add lines 1a and 1b	o)	69,554	
d	Other exempt purpose expenditures		1,483,228	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	1,552,782	
f	Lobbying nontaxable amount Enter the amount f	rom the following table in both	227,639	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lin	e 1f)	56,910	
h	Subtract line 1g from line 1a If zero or less, ent	er-0-		
i	Subtract line 1f from line 1c If zero or less, ente	r-0-		

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	( <b>d)</b> 2011	(e) Total		
2a	Lobbying non-taxable amount	205,906	213,958	206,482	227,639	853,985		
b	Lobbying ceiling amount (150% of line 2a, column(e))					1,280,978		
c	Total lobbying expenditures	40,722	65,009	74,621	51,408	231,760		
_d	Grassroots non-taxable amount	51,477	53,940	51,621	56,910	213,948		
е 	Grassroots ceiling amount (150% of line 2d, column (e))					320,922		
f	Grassroots lobbying expenditures	9,747	18,105	11,310	18,146	57,308		

che	edule C (Fo	rm 990 or 990-EZ) 2011				Р	age <b>3</b>
Pa	rt II-B	Complete if the organization is exempt under section $501(c)(3)$ and has I (election under section $501(h)$ ).	NOT f	iled F	orm	576	3
			(	a)		(b)	
			Yes	No	.	A mour	nt
L	legislatio	e year, did the filing organization attempt to influence foreign, national, state or local n, including any attempt to influence public opinion on a legislative matter or referendum, he use of					
а	Voluntee	rs?					
b	Paid staf	for management (include compensation in expenses reported on lines 1c through 1i)?		No	1		
c	Media ad	vertisements?		No	1		
d	Mailings	to members, legislators, or the public?		No			
e		ons, or published or broadcast statements?		No			
f	Grants to	other organizations for lobbying purposes?		No			
g		ntact with legislators, their staffs, government officials, or a legislative body?		No			
h	Rallies, d	emonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Otherac	tivities? If "Yes," describe in Part IV		No			
j	Total lin	es 1c through 1					
a.	Did the a	ctivities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes,"	enter the amount of any tax incurred under section 4912		•	1		
c	If "Yes,"	enter the amount of any tax incurred by organization managers under section 4912					
d	If the filir	ng organization incurred a section 4912 tax, did it file Form 4720 for this year?					
ar	t III-A	Complete if the organization is exempt under section $501(c)(4)$ , section $501(c)(6)$ .	501(c	)(5),	or s	ectio	n
				_		Yes	No
1		stantially all (90% or more) dues received nondeductible by members?			1	-	
2		rganization make only in-house lobbying expenditures of \$2,000 or less?			2		
3		rganization agree to carryover lobbying and political expenditures from the prior year?			3	L	
a	rt III-B	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".				ectio	n
1	Dues, as:	sessments and similar amounts from members	1				
2		62(e) non-deductible lobbying and political expenditures (do not include amounts of political for which the section 527(f) tax was paid).					
а	Current y	rear	2a				
b	Carryove	r from last year	2b				
C	Total		2c				
3		e amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4		s were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess					

#### Part IV Supplemental Information

5 Taxable amount of lobbying and political expenditures (see instructions)

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier Return Reference Explanation

political expenditure next year?

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493292001022

OMB No 1545-0047

Open to Public Inspection

**SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

**Supplemental Financial Statements** 

	ne of the organization LACHIAN VOICES			Empl	loyer identification number
	3.5.12.11. 1.5.13.25			56-2	2049956
Par	Organizations Maintaining Donor A organization answered "Yes" to Form 99	90, Part IV, line 6.			·
		(a) Donor adv	rised funds	(	<b>b)</b> Funds and other accounts
	Total number at end of year				
2	Aggregate contributions to (during year)				
,	Aggregate grants from (during year)				
٠.	Aggregate value at end of year				
	Did the organization inform all donors and donor adv funds are the organization's property, subject to the	_		nor advi:	sed <b>Yes No</b>
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit				
	Conservation Easements. Complete	if the organization a	answered "Yes"	to Form	, ,
	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreat Protection of natural habitat  Preservation of open space	cion or pleasure)	Preservation of a Preservation of a	certified	d historic structure
	Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year	lified conservation con	tribution in the forn	n of a co	Held at the End of the Year
а	Total number of conservation easements			2a	Tick at the Like of the Feet
	Total acreage restricted by conservation easements	5		2b	
	Number of conservation easements on a certified his		ed in (a)	2c	
_	Number of conservation easements included in (c) a		,	2d	
	Number of conservation easements modified, transfe		ushed orterminat		e organization during
	the taxable year -	errea, releasea, extiligi	arstrea, or terminat	ed by th	e organization daring
ŀ	Number of states where property subject to conserv	ation easement is loca	ted <b>►</b>		
;	Does the organization have a written policy regardin enforcement of the conservation easements it holds		ng, inspection, han	ndling of	violations, and Yes No
,	Staff and volunteer hours devoted to monitoring, ins	pecting and enforcing o	onservation easer	ments du	ırıng the year 🗠
,	A mount of expenses incurred in monitoring, inspect	ing, and enforcing cons	ervation easement	ts during	the year
3	Does each conservation easement reported on line		roquiroments of so	ction	
	170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the	equirements of se	Ction	┌ Yes ┌ No
	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the orga			
art	Organizations Maintaining Collection Complete if the organization answered			or Oth	ner Similar Assets.
	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fi	d for public exhibition, e	ducation or resear	rch in fui	
_	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, educ			
	(i) Revenues included in Form 990, Part VIII, line 1	1			<b>▶</b> \$
	(ii) Assets included in Form 990, Part X				<b>▶</b> \$
	If the organization received or held works of art, hist	torical treasures, or oth	ner sımılar assets f	for financ	cial gain, provide the
	following amounts required to be reported under SFA				<b>9</b> ,,

Revenues included in Form 990, Part VIII, line 1

**b** Assets included in Form 990, Part X

<u>Part</u>	<b>IIII</b> Organizations Maintaining Co	llections of Art	t, His	<u>tori</u>	<u>cal Tre</u>	asur	es, or Ot	her:	Similar As	sets (	continued)
	Using the organization's accession and other items (check all that apply)	r records, check an	y of th	ne foll	owing th	at are	a sıgnıfıcan	ıt use	of its collect	ion	
a	Public exhibition		d	Γ	Loan or	excha	ange progra	ms			
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
	Provide a description of the organization's co	ollections and expla	ain hov	v the	/ further	the or	ganızatıon's	exer	mpt purpose ı	n	
	During the year, did the organization solicit of assets to be sold to raise funds rather than t									_ Yes	┌ No
Part	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answered	"Yes	s" to Form 9	90,	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterm	edıary	for c	ontrıbutı	ons or	other asse	ts no		_ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\	/ and complete the	follow	ıng ta	able		Г		Δ m	ount	
_	Paginning balance						-	.c		iount	
c d	Additions during the year						_	.c .d			
e	Additions during the year  Distributions during the year						<u> </u>	e e			
f	<u>-</u> ,						<u> </u>	f.			
	Ending balance  Did the organization include an amount on Fo	orm 990 Part V I:-	A 212					· <u>'</u>			✓ No
	-		ezir						,	res	la MO
b Par	If "Yes," explain the arrangement in Part XIV		n 200	140 50	ad "Vac	" to Ec	2rm 000 [	) > r+ 1	IV line 10		
Раг	t V Endowment Funds. Complete	(a)Current Year		)Prior \						(e)Four	Years Back
1a	Beginning of year balance	(a) can chi i cai	<u> </u>	,		(-,		(,		(-)	
b	Contributions										
c	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as		•						
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
c	Term endowment ▶										
	Are there endowment funds not in the posses organization by	ssion of the organiz	ation	that a	are held a	and ad	mınıstered	for th	e	Yes	i No
	(i) unrelated organizations								3a(		
	(ii) related organizations								3a(i		<del> </del>
	If "Yes" to 3a(II), are the related organization	•							3b	<u> </u>	
	Describe in Part XIV the intended uses of th					`					
Part	VI Land, Buildings, and Equipme	int. See Form 99	10, Pa							.	
	Description of property				a) Cost or sıs (ınvest		( <b>b</b> )Cost or ot basis (othe		(c) Accumulated depreciation	d (d)	Book value
1a L	and		•								
	and							$\pm$			
b B		· · · · · · · · · · · · · · · · · · ·	•								
b B c L	Buildings	· · · · · · · · · · · · · · · · · · ·	•				57,:	253	33,4	.54	23,799
b B c L d E	Buildings	· · · · · · · · · · · · · · · · · · ·						253		54	23,799

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1		
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	<b>(c)</b> Method of Cost or end-of-ye	
(1)Financial derivatives		Cost of end-of-ye	ai illaiket value
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. Se	e Form 990, Part X, line		
(a) Description of investment type	(b) Book value	<b>(c)</b> Method of Cost or end-of-ye	
		Cost of end-of-ye	ar market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, li			
(a) Descri			(b) Book value
(1) DEPOSITS			1,675
			·
Total. (Column (b) should equal Form 990, Part X, col.(B) line 3	15.)		1,675
			1,675
Total. (Column (b) should equal Form 990, Part X, col.(B) line in the column (b) should equal Form 990, Part X, col.(B) line in the column (b) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line in the column (c) should equal Form 990, Part X, col.(B) line			1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X	K, line 25.	<b>.</b>	1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	K, line 25.		1,675

Раг	<b>TXU</b> Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	its	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,572,793
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,474,035
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	98,758
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	98,758
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		· ·
1	Total revenue, gains, and other support per audited financial statements	1	1,572,793
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,572,793
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	1,572,793
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial	1	1,474,035
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,474,035
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	1,474,035
Par	t XIV Supplemental Information  uplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part		

Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any

Identifier Return Reference Explanation

additional information

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493292001022

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public

Inspection

Name of the organization APPALACHIAN VOICES	Employer identification number
	56-2049956

ldentifier	Return Reference	Explanation
		FORM 990, PART VI, LINE 11 THE 990 IS PROVIDED TO THE BOARD OF DIRECTORS AND APPROVED BY THE EXECUTIVE COMMITTEE PRIOR TO BEING FILED WITH THE IRS FORM 990, PART VI, LINE 15 THE EXECUTIVE DIRECTOR'S SALARY IS SET BY THE BOARD OF DIRECTORS FORM 990, PART VI, LINE 19 UPON REQUEST FORM 990, PART IV, LINE 11 THE ORGANIZATION PROVIDED THE AMOUNTS FOR LAND, BUILDING AND EQUIPMENT ON PART X LINE 10

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493292001022

OMB No 1545-0172

Form **4562** 

**Depreciation and Amortization** (Including Information on Listed Property)

Department of the Treasury Internal Revenue Service (99)	•	See separate instructions	s. 🕨 Attach	to your tax re	turn.		Sequence No <b>179</b>
Name(s) shown on return APPALACHIAN VOICES		Id	Identifying number				
AFFALACIIIAN VOICES						5	6-2049956
	-	Certain Property Un					
		sted property, comple	te Part V befo	ore you com	plete Part I.		
1 Maximum amount (see	•					1	\$ 500,000
2 Total cost of section 1	79 property plac	ed in service (see instru	ctions) .			2	
<b>3</b> Threshold cost of sect	on 179 property	before reduction in limit	atıon (see ınstr	uctions) .		3	\$ 2,000,000
<b>4</b> Reduction in limitation	Subtract line 3	from line 2 If zero or les	s, enter -0-			4	
<b>5</b> Dollar limitation for tax	year Subtract	line 4 from line 1 If zero	or less, enter - (	O- If married	filing		
separately, see instruc	tions					5	
			T				T
6 (a)	Description of pr	operty	(b) Cost (bu		(c) Elected co	ost	
				.,,,			
							1
7 Listed property Enter	the amount from	line 29		. 7			]
8 Total elected cost of se	ection 179 prop	erty Add amounts in colu	ımn (c), lınes 6	and 7 .		8	1
9 Tentative deduction E	nter the <b>smaller</b>	of line 5 or line 8 .				9	
10 Carryover of disallowed	d deduction from	line 13 of your 2010 For	m 4562 .			10	
11 Business income limitation		•		ee instructions)		11	
12 Section 179 expense of	leduction Add li	nes 9 and 10, but do not	enter more thai	n line 11 •		12	
13 Carryover of disallowed				. <b>►</b> 13			
Note: Do not use Part.							
		Allowance and Other			ınclude lısted pı	ropert	v ) (See instructions )
14 Special depreciation al							
tax year (see instruction	ons)					14	
15 Property subject to sec	tion 168(f)(1) e	election				15	
16 Other depreciation (inc	luding ACRS)					16	
Part IIII MACRS De	preciation ([	<b>Do not</b> include listed p	property. <b>)</b> (Se	e instructioi	ns.)	•	
			ction A			1	T
17 MACRS deductions for						17	8,262
<b>18</b> If you are electing t			e during the to	ax year ınto	one or more		
general asset accou	•				▶□		
Section B—Asse	ets Placed in	Service During 201	L1 Tax Year	Using the	General Dep	recia	ition System
	(b) Month and	<b>(c)</b> Basıs for depreciation					
(a) Classification of	year placed in	(business/investment	(d) Recovery	(e) Convent	ion <b>(f)</b> Metho	od	(g)Depreciation
property	service	use	period				deduction
		only—see instructions)					
19a 3-year property							
<b>b</b> 5-year property		See Add'l Data					
c 7-year property		See Add'l Data					
d 10-year property							
<b>e</b> 15-year property <b>f</b> 20-year property							
g 25-year property			25 yrs		S/L		
<b>h</b> Residential rental			27 5 yrs	MM	S/L		
property			27 5 yrs	ММ	S/L		
i Nonresidential real			39 yrs	ММ	S/L		
property				мм	S/L		
Sect io	n C—Assets Plac	ced in Service During 201:	1 Tax Year Using	the Alternat	tive Depreciation	ı Syst	em
<b>20a</b> Class life					S/L		
<b>b</b> 12-year			12 yrs		S/L		
c 40-year	<u> </u>		40 yrs	MM	S/L		
	y (see instruc						
21 Listed property Enter						21	
	lines of your ret	urn Partnerships and S c	orporations—se	ee instruction:		22	10,845
23 For assets shown abov portion of the basis att			t year, enter the	22			

Part V

Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

**Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre	ciation a	nd Other I	nforma	tion (C	aution	: See i	the i	instruc	tions	for li	mits 1	or pa	sseng	er au	tomot	iles.)
<b>24a</b> Do you have evider	nce to support	the business/inv	estment ι	ise claime	d? <b>┌ Yes</b>	Γ <sub>No</sub>		2	<b>4b</b> If "\	∕es," ıs	the ev	ıdence	written?	Гүе	sГN	)
(a) Type of property (list vehicles first)	<b>(b)</b> Date placed in service	(c) Business/ investment use percentage	(c Cost o ba		(busines	(e) deprecia ss/investr e only)		<b>(f)</b> Recover period	y M∈	(g) ethod/ ventior		<b>(h</b> Depreci deduc	ation/		(i) Electe section : cost	179
<b>25</b> Special depreciation allo 50% in a qualified busi	•		erty placed	in service (	during the	tax year	and u	used moi	e than	25						
<b>26</b> Property used more	e than 50%	ın a qualıfıed	business	use												
		%									+			-		
		%									+					
<b>27</b> Property used 50%	orless in a		iness us	e												
		%							S/L - S/L -		_					
		%							S/L -							
28 Add amounts in co	olumn (h), lır	ies 25 throug	jh 27 En	ter here a	and on lu	ne 21, <sub>l</sub>	oage	1 .	28	8						
29 Add amounts in co	olumn (ı), lın	e 26 Enterh	ere and c	n line 7,	page 1					•		29				
			ction B													
Complete this section If you provided vehicles to														e vehic	les	
				(6	a)	(1	<b>)</b>		(c)		((			≘)	(	f)
year (do not inclu-			-	Vehi	cle 1	Vehi	cle 2	: V	ehicle	3	Vehi	cle 4	Vehi	cle 5	Vehi	icle 6
31 Total commuting i	miles driven	during the ye	ear .							$\neg \dagger$						
32 Total other persor	nal(noncomm	nuting) miles	drıven							$\neg \dagger$						
33 Total miles driven through 32	during the y		s 30													
34 Was the vehicle a			• •	Yes	No	Yes	No	Ye	s   1	No.	Yes	No	Yes	No	Yes	No
during off-duty ho	urs? .															1
35 Was the vehicle us owner or related p		by a more tl	nan 5%													
<b>36</b> Is another vehicle			e? .													
Section	on C—Que	stions for	Employ	ers W	ho Pro	vide \	/ehi	icles	or U	se by	/ The	ir En	nploy	ees		
Answer these questio 5% owners or related				eption to	comple	ting Se	ction	B for v	ehicle	s use	d by e	mploy	ees wh	o are	not mo	re tha
<b>37</b> Do you maintain a employees?		y statement											our.	Y	es	No
<b>38</b> Do you maintain a	written polic	y statement	that prof	nibits per	sonal us	e of vel	nicle	s, exce	pt con	nmutır	ng, by					
employees? See t	he instructio	ns for vehicle	es used b	y corpor	ate office	ers, dire	ector	s, or 1	% or m	nore o	wners					
<b>39</b> Do you treat all us	se of vehicles	s by employe	es as pei	sonal us	e? .		•	•		•	•		•			
<b>40</b> Do you provide movehicles, and reta				oyees, ol	btaın ınfo	rmatio •	n fro	m your • •	emplo •	yees	about •	the us	e of the	9		
<b>41</b> Do you meet the r	equirements	concerning	qualified a	automobi	le demor	nstratio	n us	e? (See	ınstrı	uction	s)					
<b>Note:</b> If your answ	ver to 37, 38	, 39, 40, or 4	l 1 is "Ye:	s," do no	t comple	te Sect	ion E	3 for the	cove	red ve	hicles	5				
	rtization														I	
(a) Description of c	osts	(b) Date amortizatio begins	n	( A mort a mo	ızable			<b>(d)</b> Code ection		(e) mortiz period ercen	ation d or			(f) rtızatı nıs ye		
<b>42</b> A mortization of co	sts that her		ur 2011	tax vear	(see ins	truction	ns )		<u> </u>		5					
			1	,	,_ ,_ ,,,,	T	,									
						-+			$\dashv$							
43 Amortization of co	sts that beg	an before you	ur 2011 t	ax year		-			•		43					
44 Total. Add amoun	_	•		•	ere to re	port				Ì	44					

#### **Additional Data**

Software ID: Software Version:

**EIN:** 56-2049956

Name: APPALACHIAN VOICES

## Form 4562, Part III, Line 19, Section B—Assets Placed in Service During 2011 Tax Year Using the General Depreciation System:

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g)Depreciation deduction
<b>b</b> 5-year property		2,154	5 0	HY	200 DB	431
<b>b</b> 5-year property		1,000	5 0	HY	200 DB	200
<b>b</b> 5-year property		870	5 0	HY	200 DB	174
<b>b</b> 5-year property	]	1,700	5 0	HY	200 DB	340

## Form 4562, Part III, Line 19, Section B—Assets Placed in Service During 2011 Tax Year Using the General Depreciation System:

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g)Depreciation deduction
<b>c</b> 7-year property		4,741	7 0	HY	200 DB	677
<b>c</b> 7-year property		5,323	7 0	HY	200 DB	761